HUMAN RESOURCE MANAGEMENT

Volume 37

No. 1 Spring 1998
No. 2 Summer 1998
No. 3&4 Fall / Winter 1998

Argenti, Paul A. Introduction to the Special Issue on Employee Communications, No. 3 & 4, 197–198
Argenti, Paul A. Practitioner Interviews, No. 3, 305–318
Argenti, Paul A. Strategic Employee Communications, No. 3 & 4, 199–206
Barney, Jay B., and Wright, Patrick M. On Becoming a Strategic Partner: The Role of Human Resources in Gaining Competitive Advantage, No. 1, 31–46
Beechler, Schon, Bird, Allan, and Taylor, Sully. A Typology of International Human Resource Management in Japanese Multinational Corporations: Organizational Implications, No. 2, 159–172
Bennett, Nathan, Ketchen, David J., Jr., and Schultz, Elyssa Blanton. An Examination of Factors Associated with the Integration of Human Resource Management and Strategic Decision Making, No. 1, 3–16
Bento, Regina F., and White, Lourdes F. Participants' Values and Incentive Plans, No. 1, 47–60
Bird, Allan, Taylor, Sully, and Beechler, Schon. A Typology of International Human Resource Management in Japanese Multinational Corporations: Organizational Implications, No. 2, 159–172
Bordia, Prashant, and DiFonzo, Nicholas. A Tale of Two Corporations: Managing Uncertainty during Organizational Change, No. 3 & 4, 295–304
Bowen, David E., and Waldman, David A. The Acceptability of 360 Degree Appraisals: A Customer-Supplier Relationship Perspective, No. 2, 117–130
Buckley, Finian, Monks, Kathy, and Sinnott, Anne. Communications Enhancement: A Process Dividend for the Organization and the HRM Department?, No. 3 & 4, 221–234
Campbell, Donald J., Campbell, Kathleen M., and Chia, Ho-Beng. Merit Pay, Performance Appraisal, and Individual Motivation: An Analysis and Alternative, No. 2, 131–146
Campbell, Kathleen M., Chia, Ho-Beng, and Campbell, Donald J. Merit Pay, Performance Appraisal, and Individual Motivation: An Analysis and Alternative, No. 2, 131–146
Chia, Ho-Beng, Campbell, Donald J., and Campbell, Kathleen M. Merit Pay, Performance Appraisal, and Individual Motivation: An Analysis and Alternative, No. 2, 131–146

(continued)

Datta, Deepak K., and Guthrie, James P. Corporate Strategy, Executive Selection, and Firm Performance, No. 2, 101–116
Davison, Sue Canney, Hambrick, Donald C., Snell, Scott A., and Snow, Charles C. Designing and Supporting Transnational Teams: The Human Resource Agenda, No. 2, 147–158
DiFonzo, Nicholas, and Bordia, Prashant. A Tale of Two Corporations: Managing Uncertainty during Organizational Change, No. 3 & 4, 295–304
Ellig, Bruce R. Employment and Employability: Foundation of the New Social Contract, No. 2, 173–176
Feldman, Daniel C., and Turnley, Wiliam H. Psychological Contract Violations during Corporate Restructuring, No. 1, 71–84
Forbringer, Louis R., and Oeth, Carol. Human Resources at Mercantile Bancorporation, Inc.: A Critical Analysis, No. 2, 177–190
Gray, George, Tuten, Tracy L., and Urban, David J. Electronic Mail as Social Influence in Downsized Organizations, No. 3 & 4, 249–262
Guthrie, James P., and Datta, Deepak K. Corporate Strategy, Executive Selection, and Firm Performance, No. 2, 101–116
Hambrick, Donald C., Snell, Scott A., Snow, Charles C., and Davison, Sue Canney. Designing and Supporting Transnational Teams: The Human Resource Agenda, No. 2, 147–158
Kane, Kathleen, and Montgomery, Kathleen. A Framework for Understanding Dysempowerment in Organizations, No. 3 & 4, 263–276
Ketchen, David J., Jr., Schultz, Elyssa Blanton, and Bennett, Nathan. An Examination of Factors Associated with the Integration of Human Resource Management and Strategic Decision Making, No. 1, 3–16
Kienzle, René, Shadur, Mark A., and Rodwell, John J. The Relationships among Work-Related Perceptions, Employee Attitudes, and Employee Performance: The Integral Role of Communication, No. 3 & 4, 277–298
Kopf, Jerry, Mayfield, Jacqueline Rowley, and Mayfield, Milton Ray. The Effects of Leader Motivating Language on Subordinate Performance and Satisfaction, No. 3 & 4, 235–248
Mayfield, Jacqueline Rowley, Mayfield, Milton Ray, and Kopf, Jerry. The Effects of Leader Motivating Language on Subordinate Performance and Satisfaction, No. 3 & 4, 235–248
Mayfield, Milton Ray, Kopf, Jerry, and Mayfield, Jacqueline Rowley. The Effects of Leader Motivating Language on Subordinate Performance and Satisfaction, No. 3 & 4, 235–248
McCormick, Blaine, Sherman, W. Scott, Wright, Patrick M., and McMahan, Gary C. Strategy, Core Competence, and HR Involvement as Determinants of HR Effectiveness and Refinery Performance, No. 1, 17–30
McMahan, Gary C., McCormick, Blaine, Sherman, W. Scott, and Wright, Patrick M. Strategy, Core Competence, and HR Involvement as Determinants of HR Effectiveness and Refinery Performance, No. 1, 17–30
Monks, Kathy, Sinnott, Anne, and Buckley, Finian. Communications Enhancement: A Process Dividend for the Organization and the HRM Department?, No. 3 & 4, 221–234
Montgomery, Kathleen, and Kane, Kathleen. A Framework for Understanding Dysempowerment in Organizations, No. 3 & 4, 263–277
Oeth, Carol, and Forbringer, Louis R. Human Resources at Mercantile Bancorporation, Inc.: A Critical Analysis, No. 2, 177–190
Pomeranke, Paula J. Class Action Sexual Harassment Lawsuit: A Study in Crisis Communication, No. 3 & 4, 207–220

Rodwell, John J., Kienzle, René, and Shadur, Mark A. The Relationships among Work-Related Perceptions, Employee Attitudes, and Employee Performance: The Integral Role of Communication, No. 3 & 4, 297–294
Ryan, Joseph. Book Review, No. 1, 89–93
Schenkler, Irv. Book Review, No. 3 & 4, 319–320
Schultz, Elyssa Blanton, Bennett, Nathan, and Ketchen, David J., Jr. An Examination of Factors Associated with the Integration of Human Resource Management and Strategic Decision Making, No. 1, 3–16
Shadur, Mark A., Rodwell, John J., and Kienzle, René. The Relationships among Work-Related Perceptions, Employee Attitudes, and Employee Performance: The Integral Role of Communication, No. 3 & 4, 277–295
Sherman, W. Scott, Wright, Patrick M., McMahan, Gary C., and McCormick, Blaine. Strategy, Core Competence, and HR Involvement as Determinants of HR Effectiveness and Refinery Performance, No. 1, 17–30
Singh, Robert. Redefining Psychological Contracts with the U.S. Work Force: A Critical Task for Strategic Human Resource Management Planners in the 1990s, No. 1, 61–70
Sinnott, Anne, Buckley, Finian, and Monks, Kathy. Communications Enhancement: A Process Dividend for the Organization and the HRM Department?, No. 3 & 4, 221–234
Snell, Scott A., Snow, Charles C., Davison, Sue Canney, and Hambrick, Donald C. Designing and Supporting Transnational Teams: The Human Resource Agenda, No. 2, 147–158
Snow, Charles C., Davison, Sue Canney, Hambrick, Donald C., and Snell, Scott A. Designing and Supporting Transnational Teams: The Human Resource Agenda, No. 2, 147–158
Taylor, Sully, Beechler, Schon, and Bird, Allan. A Typology of International Human Resource Management in Japanese Multinational Corporations: Organizational Implications, No. 2, 159–172
Turnley, Wiliam H., and Feldman, Daniel C. Psychological Contract Violations During Corporate Restructuring, No. 1, 71–84
Tuten, Tracy L., Urban, David J., and Gray, George. Electronic Mail as Social Influence in Downsized Organizations, No. 3 & 4, 247–262
Ulrich, Dave. Editor's Note, No. 1, 1–2
Ulrich, Dave. Editor's Note, No. 2, 99–100
Ulrich, Dave. Editor's Note, No. 3 & 4, 195–196
Urban, David J., Gray, George, and Tuten, Tracy L. Electronic Mail as Social Influence in Downsized Organizations, No. 3 & 4, 000–000
Waldman, David A., and Bowen, David E. The Acceptability of 360 Degree Appraisals: A Customer-Supplier Relationship Perspective, No. 2, 117–130
White, Lourdes F., and Bento, Regina F. Participants' Values and Incentive Plans, No. 1, 47–60
Wright, Patrick M., and Barney, Jay B. On Becoming a Strategic Partner: The Role of Human Resources in Gaining Competitive Advantage, No. 1, 31–46
Wright, Patrick M., McMahan, Gary C., McCormick, Blaine, and Sherman, W. Scott. Strategy, Core Competence, and HR Involvement as Determinants of HR Effectiveness and Refinery Performance, No. 1, 17–30
Wyatt, Marilyn. Communication Briefs: Abstracts of Recent Articles on Business Communications, No. 3 & 4, 321–325